

SKILL DEVELOPMENT AND LIVELIHOOD SUPPORT PROGRAMMES

Rural Self Employment Training Institute (RSETI)

Rural Self Employment Training Institutes (RSETIs) are an initiatives of Ministry of Rural Development (MoRD). One RSETI is established in every district of the country. RSETI is managed by lead Bank of the district with active co-operation from the Government of India and State Government.

It is a dedicated institutions designed as to ensure necessary skill training and skill up gradation of the rural youth to mitigate the unemployment problem. At present there are 591RSETIs in all over India. Each RSETI offer 30 to 40 skill development programmes in a financial year. The programme are short duration ranging from 1 to 6 weeks as per the categories listed below:

- 1) Agricultural Programmes: Agriculture and allied activities like Dairy, Poultry, Apiculture, Horticulture, Sericulture, Mushroom cultivation, Floriculture, Fisheries, etc.
- 2) Product Programme: Dress designing for men and women, Incense sticks manufacturing, Jute Bag making, Bakery products, Soft toys making, Bamboo and Cane product making etc.
- 3) Process Programmes: Two wheeler repairs, Radio/TV repairs, Motor rewinding, Electrical transformer repairs, CCTV camera security alarm smoke detector installation and repairs, Cell phone repairs, Beautician course, Photography and videography, Screen printing, Domestic electrical appliances repair, Computer hardware and DTP.
- 4) General Entrepreneur Development Programmes: Skill development for micro enterprises, Bank Mitra etc.

Training programmes will be decided by the institute based on the local resource situation and potential demand for the products/services.

The programme are basically residential with free food, accommodation and training where the unemployed youth are trained not only in the skill he is interested but also in soft skills which is useful to starting his own venture with or without bank finance.

In the connection of above, IDBI Rural Self Employment Training Institute (IDBI RSETI) has been established at Satara in Maharashtra on August 23, 2011. It is managed by the IDBI Agricultural and Rural Development Trust (IARDT) and made great role in the empowerment of rural unemployed youth in Satara District.

You will get the more information of RSETI from following website

- 1) <http://nacer.in>
- 2) <http://nirdpr.org.in>

IDBI Deendayal Antyodaya Yojana – National Rural Livelihoods Mission

(IDBI DAY-NRLM)

The Ministry of Rural Development (MoRD), Government of India launched the National Rural Livelihood Mission (NRLM) by restructuring Swarnajayanti Gram Swarojgar Yojana (SGSY) with effect from 01st April 2013. NRLM was renamed as DAY-NRLM (Deendayal Antyodaya Yojana - National Rural Livelihoods Mission) w.e.f. March 29, 2016. The DAY-NRLM is the flagship program of Government of India for promoting poverty reduction through building strong institutions of the poor, particularly women, and enabling these institutions to access a range of financial services and livelihoods. DAY-NRLM promotes affinity-based women Self Help Groups (SHGs). However, only in case of groups to be formed with persons with disabilities and other special categories like elders and transgenders, DAY-NRLM may have both men and women in the Self-Help Groups. Women SHGs under DAY-NRLM consist of 10-20 members. In case of special SHGs i.e., groups in the difficult areas, groups with disabled persons, and groups formed in remote tribal areas, this number may be a minimum of 5 members.

Eligibility Criteria	<ul style="list-style-type: none">• SHG should be in active existence at least for the last 6 months as per the books of account of SHGs and not from the date of opening of S/B account.• SHG should be practicing ‘Panchasutras’ i.e. Regular meetings; Regular savings; Regular inter-loaning; Timely repayment; and Up-to date books of accounts.• Qualified as per grading norms fixed by NABARD. As and when the federations of the SHGs come to existence, the grading exercise can be done by the Federations to support the Banks.• The existing defunct SHGs are also eligible for credit if they are revived and continue to be active for a minimum period of 3 months.
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Loan Amount	SHGs may avail either Term Loan (TL) or a Cash Credit Limit (CCL) or both based on their requirement.	
	First Dose	6 times of the existing corpus or minimum of Rs.1.50 lakh whichever is higher.
	Second Dose	8 times of the existing corpus or minimum of Rs.3 lakh, whichever is higher.
	Third Dose	Minimum of Rs.6 lakh based on Micro credit plan prepared by the SHGs and appraised by the Federations/ Support agency and the previous credit history.
	Fourth Dose	Above Rs.6 lakh based on the Micro credit plan prepared by the SHGs and appraised by the Federations/ Support agency and the previous credit history.
Credit Facility to SHG Members	<p>i) Graduation of SHG members to Entrepreneurs: A member of SHGs which are more than 2 years old and have accessed at least one dose of bank loan with timely repayment may be sanctioned a loan up to Rs.10 lakh to individual members.</p> <p>ii) MUDRA Scheme: One woman in every SHG under DAY-NRLM may be sanctioned a loan up to Rs.1 lakh under the MUDRA scheme (Samrudhi), as per the product guidelines, if she is otherwise eligible.</p> <p>iii) Overdraft in PMJDY account: An overdraft of Rs.5000/- to every woman SHG having PMJDY account with the Bank.</p>	
Pricing	<p>i) For loans up to Rs.3.00 lakh – ROI to be charged at 7.00% p.a.</p> <p>ii) For loans above Rs.3.00 lakh and up to Rs.5.00 lakh – ROI to be charged at 1 Year MCLR or 10% p.a. whichever is lower.</p> <p>iii) For loans above Rs.5.00 lakh –MCLR+1.75%</p>	
Repayment Period	<ul style="list-style-type: none"> • The First year/ first dose of loan will be repaid in 24-36 months in monthly/ quarterly instalments. • The Second year/ Second dose of loan will be repaid in 36-48 months in monthly/ quarterly instalments. 	

	<ul style="list-style-type: none"> • The Third year/ Third dose of loan will be repaid in 48-60 months based on cash flow in monthly/ quarterly instalments. • The loan from Fourth year/ Fourth dose onwards has to be repaid between 60-84 months based on cash flow in monthly/ quarterly instalments.
Margin	<ul style="list-style-type: none"> • For loans to SHGs up to Rs.10 lakh, no collateral and no margin will be charged and no lien should be marked against savings bank accounts of SHGs and no deposits should be insisted upon while sanctioning loans. • For loans to SHGs above Rs.10 lakh and up to Rs.20 lakh, no collateral should be charged and no lien should be marked against savings bank account of SHGs. However, the entire loan (irrespective of the loan outstanding, even if it subsequently goes below Rs.10 lakh) would be eligible for coverage under Credit Guarantee Fund for Micro Units (CGFMU). • For loans to SHGs above Rs.10 lakh and up to Rs.20 lakh, a margin of 10% of loan amount exceeding Rs.10 lakh to be obtained.
Security	<p>Primary: May not be insisted upon. However, any asset created out of Bank finance will be hypothecated to the Bank by virtue of the declaration in application form and agreement in the case of SHG.</p> <p>Collateral: Nil</p>
Processing fee,	Nil
Interest subvention & conditions	<p>(a) For loans up to Rs.3.00 lakh under the scheme, for outstanding credit balance upto Rs.3.00 lakh, banks will be subvented at a uniform rate of 4.50% p.a. during FY 2023-24.</p> <p>(b) For loans above Rs.3.00 lakh and up to Rs.5.00 lakh under the scheme, for outstanding credit balance above Rs.3.00 lakh and Rs.5.00 lakh, banks will be subvented at a uniform rate of 5% p.a. during FY 2023-24.</p> <p>(c) Interest Subvention will be payable only for the period during which an account remains standard category.</p>

IDBI Deendayal Antyodaya Yojana – National Rural Livelihoods Mission

(IDBI DAY-NULM)

The Government of India, Ministry of Housing and Urban Affairs (MoHUA), restructured the existing Swarna Jayanti Shahari Rozgar Yojana (SJSRY) and launched the National Urban Livelihoods Mission (NULM) in 2013.

The Self Employment Program (SEP) of NULM focuses on providing financial assistance through provision of interest subsidy on loans to support establishment of Individual & Group Enterprises and Self-Help Groups (SHGs) of urban poor. The NULM scheme focuses on empowering urban poor through Self employment.

Product features	Details
Target clientele	<p>Under Self Employment Program (SEP) financial assistance may be provided to individuals/groups including street vendors/hawkers of urban poor for setting up gainful self-employment ventures/micro-enterprises, suited to their skills, training, aptitude and local conditions.</p> <ul style="list-style-type: none">• Individual Enterprises (SEP – I)• Group Enterprises (SEP – G)• SEP-SHG• SHG-WSHG
Educational qualification	<p>No minimum educational qualification is required for prospective beneficiaries under this component.</p>
Purpose	<p>For setting up gainful self-employment ventures/micro-enterprises by individuals/groups of urban poor including street vendors/hawkers.</p>
Eligibility Criteria	<p>Individual Enterprises (SEP-I):</p> <ul style="list-style-type: none">• Age: Min 18 years, Max: 65 years (at maturity of the loan) <p>Group Enterprises</p>

Product features	Details
	<p>A loan may be sanctioned to Self Help Group (SHG) or members of SHG constituted under DAY-NULM or a group of urban poor for self-employment under Group Enterprises (SEP-SHG/WSHG).</p> <ul style="list-style-type: none"> • Age: Min 18 years, Max: 65 years (at maturity of the loan) • Minimum number of members to be 3 and maximum of 20 members. • Minimum of 70% of members to be from urban poor families. • The percentage of women beneficiaries under SEP-WSHG should not be below 30%.
Margin	<p>No margin for loans up to Rs.50, 000. For loan above Rs.50, 000, minimum of 5% margin to be obtained. In no case margin to exceed 10% of the project cost.</p>
Pricing	<ul style="list-style-type: none"> • 7% rate of interest will be applicable on a bank loan for setting up of individual or group enterprises who repay their loan on time. • An additional 3 percent interest subvention will be provided to all Women Self Help Groups (WSHGs) who repay their loan in time.
Security/ Guarantees	<ul style="list-style-type: none"> • In case of the group lending/lending to individual members of the group, other members of the group shall stand guarantee to each other, through inter-se agreement. • All new sourced individual cases should be covered under CGFMU (Mudra). However, groups will be outside the preview of CGFMU coverage.
Processing fee	NIL
Interest subvention & conditions	<ul style="list-style-type: none"> • DAY-NULM has a provision for interest subvention, to cover the difference between the Lending Rate of the banks and 7%, on all credit from the bank availed by SEP-I, SEP-G, SEP-SHG and SEP-WSHG category on prompt repayment of loan. • Women SHGs will be eligible for additional 3 per cent interest subvention on account of prompt repayment.

Pradhan Mantri Kaushal Vikas Yojana (PMKVY)

Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is the flagship scheme of the Ministry of Skill Development and Entrepreneurship (MSDE) implemented by National Skill Development Corporation (NSDC). The objective of this Skill Certification scheme is to enable Indian youth to take up industry relevant skill training that will help them in securing a better livelihood.

SHORT TERM TRAINING

STT component imparted at PMKVY Training Centres (TC) is expected to benefit candidates of Indian nationality who are either school/college dropouts or unemployed. Apart from providing training according to the National Skills Qualification Framework (NSQF), TCs also impart training in soft skills, entrepreneurship, financial and digital literacy. Upon successful completion of assessment, candidates are provided placement assistance by Training Providers.

RECOGNITION OF PRIOR LEARNING

Individuals with prior learning experience or skills are assessed and certified under the RPL component of the scheme. Project Implementing Agencies (PIAs) such as Sector Skill Councils (SSCs) or any other agencies designated by MSDE/NSDC are being incentivised to implement RPL projects in any of the three models (RPL camps, RPL at employer's premise and RPL centres). To address knowledge gaps, PIAs offer bridge courses to RPL candidates along with training on soft skills, job role related safety and hygiene practices.

SPECIAL PROJECTS

The Special Projects component of PMKVY envisages creation of a platform that will facilitate trainings in special areas and/or premises of Government bodies, corporate or industry bodies, and training in special job roles not defined under the available Qualification Packs (QPs)/National Occupational Standards (NOS). Special Projects require some deviation from the short-term training guidelines under PMKVY for any stakeholder. A proposing stakeholder can be institutions of Central or State Government(s) autonomous body/statutory body or any other equivalent body or corporate who desires to provide training to candidates.

FOR MORE DETAILS ABOUT THE
ABOVE SCHEMES, PLEASE CONTACT
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